Volunteer Opportunities

UNITED JEWISH PEOPLE'S ORDER
MORRIS WINCHEVSKY SCHOOLS
CAMP NAIVELT

Cultural. Jewish. Social Justice.

Welcome! We're so glad you're here

This booklet was created to help everyone, new and seasoned, to find ways to plug in, connect, and take action together. Inside, you'll learn about our committees, working groups, and the many opportunities to share your time, ideas, and energy in building a stronger, more just community.

The United Jewish People's Order (UJPO), the Morris Winchevsky Schools (MWS) and Camp Naivelt, are volunteer-driven, socialist, educational, activist, secularist and culturally Jewish organizations. For generations, we've brought people together through the shared values of social justice, equality, and collective liberation. Our roots are in the Jewish working-class movements that fought for dignity, fairness, and human rights, and those commitments guide us still today.

Our current priorities include advancing racial and economic justice, environmental and climate justice; defending democracy and workers' rights; standing up for Indigenous sovereignty and reconciliation; promoting the rights and freedoms for LGBTQ+, and promoting peace and human rights, including justice for Palestinians. If there's a committee or project that inspires you, we'd love for you to join in. And if you see something missing and have a new idea, initiative, or issue we should take on, we can co-create it together. UJPO has always grown through the energy and vision of its members.

Thank you for showing up, for caring, and for being part of this ongoing movement for justice and liberation.



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This is how you can get involved

Volunteer initiatives at the Winchevsky Centre are organized through committees, subcommittees, and working groups within each entity. These committees focus on specific areas of work and provide meaningful opportunities for members to contribute their skills, ideas, and perspectives. Each committee, subcommittee, and working group operates with a clear mandate and reports regularly to its respective entity's board by making recommendations. The Board is responsible for ensuring alignment with strategic priorities and effective oversight. You can get involved in any committee or subcommittee at any time, making it easy to engage when your interest or availability aligns. Board roles, however, are filled annually through an election process that takes place at the Annual General Meeting (AGM), ensuring transparent and accountable governance across the organization.

A willingness to learn is all that's required. You don't need to have every listed skill. Experience can be gained by participating and growing in the role!

United Jewish People's Order

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VOLUNTEER POSITIONS NEEDED FOR

UJPO National Board of Directors

This board governs National issues and organizational identity and politics. The portfolio also preserves our archive, Montreal cemetery lands, and cultural programming visioning. Members from other city chapters, and members at large, participate together. To serve on this board, potential Directors first need to be voted as delegates by their chapters and then voted in at the National AGM. Potential Directors must be UJPO members for a minimum of six months and in good standing.

Use and develop these skills:

- Deep knowledge of social justice issues
- Experience with civil disobedience
- Activism practice, engagement with human rights
- Writing and editing
- Interest in preserving historical documentation of the Jewish left
- Nurturing National interest and reach

VOLUNTEER POSITIONS NEEDED FOR

Cemetery Committee

The Cemetery Committee oversees the management and care of our cemetery lands in both Toronto and Montreal. They are responsible for ensuring that these spaces are respectfully maintained, preserving their historical and cultural significance, and guiding decisions related to land stewardship, operations, and long-term sustainability.

Use and develop these skills:

- Admin and research assistance into cemetery and Jewish burial customs in a secular context
- Interest or knowledge about increasing our care and grief capacity for members who have lost loved ones
- Interest in or knowledge of death and dying
- Collateral creation assistance for mortuary benefit FAQs and outreach

VOLUNTEER POSITIONS NEEDED FOR

MWS / UJPO Toronto Board of Directors

This Board is responsible for governing the overall vision, operations, and financial decision-making for both the Toronto chapter and the Shule. The Board provides strategic leadership, ensures organizational accountability, and upholds the mission and values that guide all programs and initiatives. Many of the organization's committees report directly to this Board, enabling informed oversight, collaborative planning, and clear alignment between committee work and the broader goals of MWS/UJPO Toronto. Potential Directors must be members for a minimum of 6 months and in good standing.

Use and develop these skills:

- Strategic Thinking
- Financial Acumen
- Governance Knowledge
- Leadership & Collaboration
- Communication Skills
- Problem-Solving & Decision-Making
- Fundraising & Resource Development
- Community & Cultural Awareness

VOLUNTEER POSITIONS NEEDED FOR

Membership Committee

The Membership Committee is responsible for welcoming new individuals into the organization by reviewing and responding to membership applications, conducting interviews to ensure alignment with our values, and guiding approved applicants through a smooth and supportive onboarding process. Their work helps maintain a strong, engaged, and well-integrated membership community. All applicants get approved by the MWS/UJPO Toronto Board of Directors, based on the recommendations of the Membership Committee.

Use and develop these skills:

- Proficiency with Google forms
- Comfort and skills with interviewing new member prospects
- Depth of knowledge with organization positions and mandate
- Interest in community building and outreach

VOLUNTEER POSITIONS NEEDED FOR

Cultural Programming Committee

The Programming Committee supports the organization by generating ideas for cultural and community events, assisting with logistical planning, and helping curate meaningful, engaging programming. Working closely with the Director of Culture & Development, the committee contributes creative input, research, and operational support to guide cultural direction. It also plays an active role in event execution, providing hands-on assistance to ensure programs run smoothly and reflect the organization's values.

Use and develop these skills:

- Knowledge of Jewish holidays and/or Jewish culture
- Ideas in celebrating Jewish cultural activities
- Event planning experience
- Access to networks of artists, intellects and cultural producers

VOLUNTEER POSITIONS NEEDED FOR

Finance Committee

The Finance Committee for UJPO, MWS and ECAL, is established to assist all Boards, UJPO National/UJPO Toronto/MWS/ECAL (which includes Camp Committee), in fulfilling their responsibilities regarding financial planning, management, performance and strategy. The Committee also handles matters related to financial risk and financial policy and works closely with our Finance Director and Executive Director. Financial ethics and fraud prevention are also the mandate of the Committee.

Use and develop these skills:

- Organizational budget experience
- Investment knowledge
- Mathematical and strategic recommendations
- Ability to analyze and forecast financial trends

VOLUNTEER POSITIONS NEEDED FOR

Investment Strategy Committee

The Investment Strategy Committee exists to support the Finance Committee by researching and presenting investment-related information, insights, and recommendations for ultimate approval by the MWS Board. In addition to advising on potential strategies, the committee is responsible for helping define clear investment objectives and policies that guide decision-making. It also plays a role in identifying and refining the goals of the organization's investment portfolio to ensure alignment with MWS's broader financial vision.

Use and develop these skills:

- Ethical investment analysis and research
- Portfolio construction & asset allocation
- Risk management
- Performance evaluation
- Long-term strategic thinking
- Forecasting

VOLUNTEER POSITIONS NEEDED FOR

Human Resources Committee

The HR Committee, our only confidential committee, is responsible for supporting the organization in sensitive personnel matters. It oversees internal conflict management between staff and volunteers, provides a safe and impartial third-party presence during labour-related issues, and manages the grievance process to ensure fairness, clarity, and accountability.

Use and develop these skills:

- Knowledge and experience with labour relations and the Employment Standards Act
- Assistance and support around HR policy making, conflict resolution, and annual performance reviews
- Counsel in interpersonal dynamics with staff and volunteers
- Comfort with confidential matters

VOLUNTEER POSITIONS NEEDED FOR

Building Committee

The Building Committee is responsible for guiding the organization through all major real estate matters, particularly when the time comes to identify and secure our "forever home." This committee will help assess options, provide strategic oversight during the acquisition process, and ensure decisions align with the organization's long-term vision. Once a property is obtained, the committee will support the ongoing stewardship and maintenance of the physical space to ensure it continues to meet the organization's evolving needs.

Use and develop these skills:

- Knowledge in building maintenance
- Knowledge with real estate matters
- Making recommendations for MWS board regarding the use of space

VOLUNTEER POSITIONS NEEDED FOR

Accessibility Committee

This committee works to identify, address, and remove barriers that prevent people with disabilities from fully participating. The committee typically reviews policies, programs, spaces, and digital resources to ensure they are inclusive and compliant with accessibility standards. It also provides guidance, raises awareness, and recommends improvements so that accessibility is considered in planning, decision-making, and everyday practices.

Use and develop these skills:

- A strong awareness of Disability Justice
- Knowledge of relevant laws, standards and best practices
- Problem solving and critical thinking skills for identifying barriers



Morris Winchevsky Schools

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VOLUNTEER POSITIONS NEEDED FOR

Shule Advisory Committee

The Shule Advisory Committee (SAC) is the body governing the Morris Winchevsky Shule, Toronto's secular, social justice Sunday school. The SAC makes decisions regarding educational, administrative, and organizational aspects of the Shule. The SAC does not make financial decisions but may be asked for input from time to time. Oversight includes maintaining the Shule's commitment to experiential Jewish education and to social justice values. Occasionally, SAC members may also be asked to volunteer when we are experiencing staff shortages (illness or vacation). The Education Director reports to the SAC, as well as to the Executive Director. The SAC reviews curriculum materials, information meant for parents and students, and all Shule-related regulations. As a SAC member you commit to monthly meetings, volunteering for the benefit of Shule events/activities, and to promote the Shule to prospective families.

Use and develop these skills:

- Experiential learning experience
- Direct support of our Education Director
- Familiarity with TDSB standards
- Commitment to Jewish values and social justice
- Collaborative decision making

VOLUNTEER POSITIONS NEEDED FOR

Shule Holidays Committee

The Shule Advisory Committee (SAC) is structured to work in close partnership with both the Education Director and the Executive Director, ensuring that a broad range of expertise and perspectives inform the direction of our shule. Through ongoing dialogue, shared planning, and collaborative evaluation, the SAC helps identify needs, opportunities, and emerging priorities within the school community. Together, this team co-creates thoughtful, mission-aligned recommendations that are forwarded to the MWS Board of Directors, strengthening decision-making and ensuring that every proposal is grounded in the best interests of the shule; its students, families, educators, and long-term vitality.

Use and develop these skills:

- Research skills
- Writing skills
- Community liaising and outreach
- Interest and knowledge in a renewal approach to Jewishness
- Event planning skills
- Assistance with event setup
- Assistance with event striking

VOLUNTEER POSITIONS NEEDED FOR

Toronto Jewish Families Liaison and Coordination

In coalition with TPF, TJF is a grassroots group of Jewish families on a mission to ensure the physical, psychological and emotional safety of all children in TDSB schools, including the right to learn about and express diverse identities, lived experiences, and perspectives on Palestine/Israel. TJF & MWS believes the TDSB has to better reflect the diversity of Jewish voices in this community. To keep this partnership engaged and efficient, it's good to have volunteer liaison(s).

Use and develop these skills:

- Strong communication skills
- Relationship-building skills
- Coalition and movement coordination
- Commitment to child safety and emotional wellbeing
- Advocacy and systems awareness



Camp Naivelt

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VOLUNTEER POSITIONS NEEDED FOR

ECAL Board of Directors

ECAL's main functions are to provide long-term and year-round ownership and stewardship of Camp Naivelt and to act as a vehicle for paying utilities and taxes on the Camp Naivelt property. ECAL is responsible for decision-making related to the long-term viability of Camp and Camp culture, legal processes, developing policy on renovations and additions to buildings, maintenance of Camp-owned buildings and infrastructure, and so on. The ECAL Board is also the lead contact with the City of Brampton, Region of Peel, and the Brampton Heritage Board.

Use and develop these skills:

- Governance and fiduciary oversight
- Financial literacy (non-operational)
- Organizational Accountability
- Ethical leadership

To sit on any Naivelt board or committee, you must be a cabin holder.

VOLUNTEER POSITIONS NEEDED FOR

Camp Committee

CC is responsible for day-to-day operations of Camp Naivelt and oversees all aspects of camp life. Between nine and twelve Naivelt cottage owners (who are UJPO members, in good standing) are elected to CC at the annual Bungalow Holders' Meeting. Members of CC are elected for a minimum term of two years. CC portfolios may consist of chairperson (or co-chairs), finance, maintenance, housing, environment, programming, volunteer coordination and secretary. CC administers Camp Naivelt in concert with ECAL.

Use and develop these skills:

- Commitment to Camp Naivelt and UJPO values
- Organizational and administrative skills
- Problem-solving and adaptability
- Conflict resolution and community care
- Ethical and transparent leadership
- Volunteerism and hands-on engagement

To sit on any Naivelt board or committee, you must be a cabin holder.

CAMP SUB-COMMITTEE

Housing Committee

Deals with Camp Cabin rentals, and reviews and makes recommendations on the transfer or sale of both camp-owned and privately-owned cabins.

Use and develop these skills:

- Ability to coordinate rentals, cleaning and inspections, and upkeep schedules
- Understanding of policies, agreements, and Camp Naivelt regulations
- Knowledge of property operations
- Strong communication skills and relationship building skills

To sit on any Naivelt board or committee, you must be a cabin holder.

CAMP SUB-COMMITTEE

Finance Committee

The Finance Committee reports to CC and the ECAL Board of Directors. This Committee is responsible for the primary oversight of Camp Naivelt's operational spending, budget reviewing, and the monitoring of financial reports to ensure resources are used in line with approved plans. It supports transparency and informed financial decision-making.

Use and develop these skills:

- Bookkeeping and accounting
- Knowledge of managing budgets and spreadsheets
- Knowledge of operational budget management

To sit on any Naivelt board or committee, you must be a cabin holder.

CAMP SUB-COMMITTEE

Maintenance Committee

Deals with maintenance and repairs of community buildings and Camp-owned cabins.

Use and develop these skills:

- Building repair and renovation
- Plumbing and all other handiwork
- Ability to be physically at Camp much of the time
- Administrative skills

To sit on any Naivelt board or committee, you must be a cabin holder.

CAMP SUB-COMMITTEE

Environment Committee

Deals with maintenance of the natural environment on Camp land.
Use and develop these skills:

Use and develop these skills:

- Interest in or knowledge of conservation
- Handiwork and gardening skills

To sit on any Naivelt board or committee, you must be a cabin holder.

CAMP SUB-COMMITTEE

Programming Committee

Creates and runs the summer programming at Camp.

Use and develop these skills:

- Facilitation skills
- Creative skills
- Community leadership
- Interest in Indigenous relations
- Education skills
- Administrative skills

To sit on any Naivelt board or committee, you must be a cabin holder.

UJPO / CAMP WORKING GROUP

Indigenous Solidarity Working Group

The Indigenous Solidarity Working Group is committed to building meaningful, respectful relationships with Indigenous communities and advancing justice, visibility, and self-determination. We work to educate ourselves and others, support Indigenous-led initiatives, and challenge systems that perpetuate colonial harm. Our approach centers listening, accountability, and sustained action, not performative allyship.

Note: this working group is not currently active, we are searching for volunteers to reactivate this working group, if that is you please get in touch!

To sit on any Naivelt board or committee, you must be a cabin holder.







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